

excerpted from URL: <www.osc.ny.gov/files/retirement/resources/pdf/rates-ers-2026.pdf>

NEW YORK STATE AND LOCAL RETIREMENT SYSTEMS - SELECTED EMPLOYER CONTRIBUTION FINAL RATES FOR FISCAL YEAR-END 2026 with COMPARISON TO FINAL RATES FOR FISCAL YEAR-END 2025 and BLENDED RATE FOR CALENDAR YEAR 2025
(publicly released September 3, 2024)

	(4QFY25) <u>1Q25</u>	(1Q - 3QFY26) <u>2Q25 - 4Q25</u>	<u>%</u> <u>INCREASE</u>	<u>BLENDED RATE</u> <u>FOR 2025</u>
Tiers 3 & 4	17.6%	19.3%	+ 9.66%	18.875%
Tier 5	15.2%	16.3%	+ 7.24%	16.025%
Tier 6	11.2%	12.6%	+ 12.50%	12.250%