

for 07/29/24 Finance Comm. Meeting -- PERSONNEL BUDGET LINES ONLY

"High Year" Total Is Bolded [e.g., \$111,111.11]; "Low Year" Total Is Italicized [e.g., \$111,111.11]

INDEX	ORG	OBJECT	PROJECT	DESCRIPTION (as proposed by Superintendent)	TYPE	2019 ACTUAL					2024 Approved		24 YTD (EXP.+ENG.) (through 06/30/24)	Superintendent's 2025 Proposed	% CHANGE from 24 APP.	\$ CHANGE from 24 APP.	INDEX	07/29/24 COMM. CHANGE	07/29/24 COMM. RESULT
						2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 ACTUAL	2024 BUDGETED	+/- Adjustments							
55	ES8130	51000		PERSONAL SERVICES	Exp.	2,185,584.90	2,078,318.47	2,376,949.08	2,565,948.76	3,020,913.76	3,071,993.00	1,282,962.99	3,333,692.00	7.7%	237,611.00	55			
56	ES8130	51000	JS1SL	PERSONAL SERVICES (SALARIED)	Exp.	----- unknown: not separately accounted-for or presented -----				806,278.76	857,358.00	408,250.34	900,222.00	5.0%	42,864.00	56			
						2019 BUDGETED	2020 BUDGETED	2021 BUDGETED	2022 BUDGETED	2023 BUDGETED	2024 BUDGETED								
57				Superintendent - 1.00 @ 108,584.00	Exp.	90,181.00	91,988.00	91,988.00	94,770.00	98,488.00	103,413.00	not available	108,584.00	5.0%	5,171.00	57			
58				Assistant Superintendent - 1.00 @ 96,058.00	Exp.	59,709.00	81,406.00	81,406.00	83,850.00	87,126.00	91,483.00	not available	96,058.00	5.0%	4,575.00	58			
59				Business Manager - 1.00 @ 89,350.00	Exp.	76,427.00	77,961.00	77,961.00	80,314.00	81,042.00	85,095.00	not available	89,350.00	5.0%	4,255.00	59			
60				Facility Engineer - 1.00 @ 87,486.00	Exp.	72,670.00	74,126.00	74,126.00	76,362.00	79,352.00	83,320.00	not available	87,486.00	5.0%	4,166.00	60			
61				Senior Operator - 1.00 @ 87,344.00	Exp.	72,553.00	74,009.00	74,009.00	76,232.00	79,222.00	83,184.00	not available	87,344.00	5.0%	4,160.00	61			
62				Electrical Engineer - WWTP - 1.00 @ 102,679.00	Exp.	-	-	-	89,622.00	93,132.00	97,789.00	not available	102,679.00	5.0%	4,890.00	62			
63				Computer Systems Engineer - 0.00 @ 0.00	- unfunded	71,344.00	72,774.00	72,774.00	-	-	-	-	-	0.0%	-	63			
64				Head Electrician - 0.00 @ 0.00	- unfunded	69,316.00	70,707.00	70,707.00	-	-	-	-	-	0.0%	-	64			
65				Head Mechanic - 1.00 @ 79,116.00	Exp.	65,702.00	67,028.00	67,028.00	69,056.00	71,760.00	75,348.00	not available	79,116.00	5.0%	3,768.00	65			
66				Laboratory Director - 1.00 @ 70,803.00	Exp.	62,426.00	63,687.00	63,687.00	65,598.00	68,172.00	71,581.00	not available	75,161.00	5.0%	3,580.00	66			
67				Safety Coordinator/Ind. H. - 1.00 @ 70,803.00	Exp.	-	60,000.00	60,000.00	61,802.00	64,220.00	67,431.00	not available	70,803.00	5.0%	3,372.00	67			
68				Confidential Secretary - 1.00 @ 48,832.00	Exp.	40,547.00	41,366.00	41,366.00	42,614.00	46,280.00	46,506.00	not available	48,832.00	5.0%	2,326.00	68			
69				Conf. Sr. Account Clerk - 1.00 @ 46,209.00	Exp.	-	-	-	-	41,912.00	44,008.00	<== part-year n/a	46,209.00	5.0%	2,201.00	69			
70				Longevity - Salaried - 1.00 @ \$8,600.00	Exp.	----- unknown: not separately accounted-for or presented -----				7,800.00	8,200.00	not available	8,600.00	4.9%	400.00	70			
71	ES8130	51000	JS2HR	PERSONAL SERVICES (HOURLY)	Exp.	----- unknown: not separately accounted-for or presented -----				2,214,635.00	2,214,635.00	914,712.65	2,253,470.00	0.7%	14,747.00	71			
						2019 BUDGETED	2020 BUDGETED	2021 BUDGETED	2022 BUDGETED	2023 BUDGETED	2024 BUDGETED								
72				Shift Lead Operator - 2.00 @ up to \$34.80/hr	Exp.	186,826.00	190,570.00	190,570.00	195,312.00	206,357.00	206,357.00	not available	144,769.00	-29.8%	(61,588.00)	72			
72-A				Shift Lead Operator - 1.00 @ \$0.00/hr	- unfunded						-	-	-	0.0%	-	72-A			
73				Operator III - 2.00 @ up to \$33.23/hr	Exp.	237,869.00	242,612.00	242,612.00	248,685.00	131,373.00	131,373.00	not available	138,237.00	5.2%	6,864.00	73			
73-A				Operator III - 4.00 @ \$0.00/hr	- unfunded						-	-	-	0.0%	-	73-A			
74				Operator II - 4.00 @ up to \$30.99/hr	Exp.	221,812.00	226,221.00	226,221.00	124,859.00	245,025.00	245,025.00	not available	287,837.00	17.5%	42,812.00	74			
75				Operator I/Op. Trainee - 8.00 @ up to \$29.34/hr	Exp.	248,157.00	260,778.00	304,343.00	401,539.00	477,860.00	477,860.00	not available	502,029.00	5.1%	24,169.00	75			
75-A				Operator I/Op. Trainee - 1.00 @ \$0.00/hr	- unfunded						-	-	-	0.0%	-	75-A			
76				Maintainer - 1.00 @ up to \$28.82/hr	Exp.	51,564.00	52,604.00	52,604.00	53,914.00	56,972.00	56,972.00	not available	59,946.00	5.2%	2,974.00	76			
77				Motor Equipment Operator - 2.00 @ up to \$29.43/hr	Exp.	105,332.00	107,453.00	107,453.00	110,157.00	116,356.00	116,356.00	not available	122,429.00	5.2%	6,073.00	77			
78				Laboratory Technician - 2.00 @ up to \$31.31/hr	Exp.	112,071.00	107,037.00	113,017.00	110,748.00	123,803.00	123,803.00	not available	130,250.00	5.2%	6,447.00	78			
79				CMMS Clerk - 1.00 @ up to \$33.57/hr	Exp.				62,685.00	66,353.00	66,353.00	not available	69,826.00	5.2%	3,473.00	79			
80				Mechanic - 5.00 @ up to \$32.45/hr	Exp.	283,089.00	264,294.00	293,072.00	249,027.00	256,589.00	256,589.00	not available	303,733.00	18.4%	47,144.00	80			
81				Mechanic's Assistant - 2.00 @ up to \$27.39/hr	Exp.	90,728.00	26,085.00	98,967.00	148,281.00	162,594.00	162,594.00	not available	113,943.00	-29.9%	(48,651.00)	81			
81-A				Mechanic's Assistant - 1.00 @ \$0.00/hr	- unfunded						-	-	-	0.0%	-	75-A			
82				Building Maintenance Helper - 2.00 @ up to \$19.67/hr	Exp.	70,388.00	71,802.00	71,802.00	73,591.00	77,751.00	77,751.00	not available	81,828.00	5.2%	4,077.00	82			
83				Electrician - 1.00 @ up to \$32.45/hr	Exp.	116,148.00	118,477.00	118,477.00	63,052.00	64,148.00	64,148.00	not available	67,497.00	5.2%	3,349.00	83			
83-A				Electrician - 1.00 @ \$0.00/hr	- unfunded						-	-	-	0.0%	-	75-A			
84				Electrician's Helper - 1.00 @ up to \$29.20/hr	Exp.				54,380.00	55,839.00	55,839.00	not available	53,729.00	-3.8%	(2,110.00)	84			

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INDEX	ORG	OBJECT	PROJECT	DESCRIPTION (as proposed by Superintendent)	TYPE	2019 BUDGETED	2020 BUDGETED	2021 BUDGETED	2022 BUDGETED	2023 BUDGETED	+/- Adjustments (through 06/30/24)	through 06/30/24	2025 Proposed	from 24 APP.	from 24 APP.	INDEX	COMM. CHANGE	COMM. RESULT
85				Instrumentation Technician - 2.00 @ up to \$32.45/hr	Exp.	116,148.00	118,477.00	118,477.00	121,432.00	128,295.00	128,295.00	not available	134,993.00	5.2%	6,698.00	85		
86				Account Clerk/Typist - 0.00 @ \$0.00/hr - unfunded		36,296.00	36,296.00	37,024.00	37,960.00	-	-	-	-	0.0%	-	86		
87				Shift Differential (12 employees) - 1.00 @ \$26,624.00	Exp.	24,960.00	24,960.00	24,960.00	39,936.00	29,120.00	29,120.00	not available	26,624.00	-8.6%	(2,496.00)	87		
88				Longevity - Hourly - 1.00 @ \$15,800.00	Exp.	unknown: not separately accounted-for or presented				16,200.00	16,200.00	not available	15,800.00	-2.5%	(400.00)	88		
						2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 ACTUAL								
89	ES8130	51699	JS1SL	SALARY ADJUSTMENT/POOL (SALARIED)	Exp.	unknown: not separately accounted-for or presented				-	-	-	-	0.0%	-	89		
90	ES8130	51800	JS2HR	SALARY ADJUSTMENT/POOL (HOURLY)	Exp.	unknown: not separately accounted-for or presented				-	40,000.00	-	125,000.00	212.5%	85,000.00	90		
91	ES8130	51800	JS1SL	TEMPORARY SERVICES (SALARIED)	Exp.	unknown: not separately accounted-for or presented				-	-	-	-	0.0%	-	91		
92	ES8130	51800	JS2HR	TEMPORARY SERVICES (HOURLY)	Exp.	unknown: not separately accounted-for or presented				-	-	-	-	0.0%	-	92		
93	ES8130	51900	JS2HR	OVERTIME (HOURLY)	Exp.	54,100.68	58,454.51	37,406.62	44,865.78	34,163.18	60,000.00	9,189.49	55,000.00	-8.3%	(5,000.00)	93		

for 07/24/23 Finance Comm. Meeting --		EMPLOYEE BENEFIT LINES ONLY				"High Year" Total Is Bolded [e.g., \$111,111.11]; "Low Year" Total Is Italicized [e.g., \$111,111.11]					2024 Approved	24 YTD (EXP.+ENC.)	Superintendent's	% CHANGE	\$ CHANGE		07/24/22	07/24/22
INDEX	ORG	OBJECT	PROJECT	DESCRIPTION	TYPE	2019 ACTUAL	2020 ACTUAL	2021 ACTUAL	2022 ACTUAL	2023 ACTUAL	+/- Adjustments (through 06/30/24)	through 06/30/24	2024 Proposed	from 23 APP.	from 23 APP.	INDEX	COMM. CHANGE	COMM. RESULT
94	ES9010	58000	A.JS1SL	STATE RETIREMENT (SALARIED)	Exp.	302,361.11	307,782.32	313,780.74	269,926.75	83,776.93	117,998.00	25,789.00	115,262.00	-2.3%	(2,736.00)	94		
95	ES9010	58000	A.JS2HR	STATE RETIREMENT (HOURLY)	Exp.					200,041.30	304,032.00	52,359.60	271,630.00	-10.7%	(32,402.00)	95		
96	ES9030	58000	B.JS1SL	SOCIAL SECURITY (SALARIED)	Exp.	173,958.23	166,251.61	184,930.78	202,441.34	64,860.00	67,630.00	30,661.76	71,012.00	5.0%	3,382.00	96		
97	ES9030	58000	B.JS2HR	SOCIAL SECURITY (HOURLY)	Exp.					146,855.59	184,723.00	68,171.55	178,391.00	-3.4%	(6,332.00)	97		
98	ES9040	58000	D.JS1SL	WORKERS COMPENSATION (SALARIED)	Exp.	99,892.95	105,020.79	111,662.00	116,523.18	18,693.16	21,690.00	10,779.79	25,000.00	15.3%	3,310.00	98		
99	ES9040	58000	D.JS2HR	WORKERS COMPENSATION (HOURLY)	Exp.					61,263.84	91,356.00	32,460.87	65,000.00	-28.8%	(26,356.00)	99		
100	ES9050	58000	E.JS1SL	UNEMPLOYMENT INSURANCE (SALARIED)	Exp.	2,951.29	20,824.72	-	-	-	-	-	-	0.0%	-	100		
101	ES9050	58000	E.JS2HR	UNEMPLOYMENT INSURANCE (HOURLY)	Exp.					-	5,000.00	-	5,000.00	0.0%	-	101		
102	ES9055	58000	F.JS1SL	DISABILITY INSURANCE (SALARIED)	Exp.	41.64	66.20	6.20	4.40	-	87.00	7.34	135.00	55.2%	48.00	102		
103	ES9055	58000	F.JS2HR	DISABILITY INSURANCE (HOURLY)	Exp.					-	116.00	0.47	101.00	-12.9%	(15.00)	103		
104	ES9060	58000	C.JS1SL	HEALTH INSURANCE (SALARIED)	Exp.	360,000.00	363,857.25	411,037.58	479,503.73	69,343.94	176,679.00	100,279.52	172,000.00	-2.6%	(4,679.00)	104		
105	ES9060	58000	C.JS2HR	HEALTH INSURANCE (HOURLY)	Exp.					447,778.45	491,950.00	322,789.81	517,000.00	5.1%	25,050.00	105		
106	ES9060	58001	C.JS1SL	H'LTH INS. - BUY OUT - ACTIVE (SALARIED)	Exp.	47,692.88	46,346.71	39,327.39	37,404.35	10,384.74	15,000.00	2,500.03	10,000.00	-33.3%	(5,000.00)	106		
107	ES9060	58001	C.JS2HR	H'LTH INS. - BUY OUT - ACTIVE (HOURLY)	Exp.					15,908.77	20,000.00	1,153.86	20,000.00	0.0%	-	107		
108	ES9060	58002	C	HEALTH INSURANCE - RETIREES	Exp.	126,218.43	118,025.53	110,657.14	80,886.84	85,191.00	118,550.00	61,629.11	100,000.00	-15.6%	(18,550.00)	108		
109	ES9089	58100	JS1SL	SICK TIME BUY-BACK (SALARIED)	Exp.	41,655.15	25,225.85	22,207.77	19,070.52	12,363.00	13,660.00	-	28,000.00	105.0%	14,340.00	109		
110	ES9089	58100	JS2HR	SICK TIME BUY-BACK (HOURLY)	Exp.					7,136.84	32,948.00	-	20,000.00	-39.3%	(12,948.00)	110		
111	ES9089	58101	JS1SL	VACATION BUY-BACK (SALARIED)	Exp.	27,598.25	27,819.96	28,000.00	15,145.22	9,449.58	13,033.00	-	27,000.00	107.2%	13,967.00	111		
112	ES9089	58101	JS2HR	VACATION BUY-BACK (HOURLY)	Exp.					18,284.00	19,064.00	3,968.61	18,807.00	-1.3%	(257.00)	112		
113				SUBTOTALS - EMPLOYEE BENEFIT LINES ONLY		\$ 1,183,549.53	\$ 1,181,800.54	\$ 1,222,209.60	\$ 1,220,906.33	\$ 1,251,331.14	\$ 1,693,516.00	\$ 712,551.32	\$ 1,644,338.00	-2.9%	\$ (49,178.00)	113		
114				TOTALS - PERSONNEL AND EMPLOYEE BENEFIT LINES		3,423,235.11	3,318,573.52	3,636,565.30	3,831,720.87	4,306,408.08	4,865,509.00	2,004,703.80	5,158,030.00	6.0%	268,433.00	114		

THIS WORKPAPER SETS FORTH ONLY A PORTION OF THE PROPOSED 2025 BINGHAMTON-JOHNSON CITY JOINT SEWAGE BOARD BUDGET